

## Basics

Job Title Senior Programmer Analyst  
Reports To IT Department Manager  
FLSA Status Exempt  
Direct Reports No

## About Mizuno

Mizuno USA's roots stem from its parent company, Mizuno Corporation. Mizuno Corporation was established in Osaka, Japan in 1906 by Rihachi Mizuno. Today, Mizuno USA is located in Peachtree Corners, GA and continues to manufacture and distribute high quality golf, baseball, softball, running, track & field, and volleyball equipment, apparel, and footwear.

Since our founding, we have taken special pride and pleasure in being able to participate in the exciting world of sports and providing sports equipment of the highest quality. Each and every one of us is guided by the ideal of true sportsmanship. That was true over 100 years ago and is still true today. It is evident in our corporate philosophy which, simply stated, is "Contributing to society through the advancement of sporting goods and the promotion of sports."

Are you a competitor driven by overcoming extraordinary challenges? Are you motivated by being a critical team member? Do you aspire to join a brand that makes a difference in the communities we serve? Mizuno USA is seeking top performers like you carry on the legacy of one of the world's most iconic sporting goods brands.

Every Mizuno USA teammate is a champion of our Mission and commitment to one another and athletes everywhere as they strive for ultimate achievement at every level of competition.

Let us know if you're game-ready!

## Summary

The Senior Programmer Analyst's role is to define, develop, test, analyze, and maintain new software applications to meet business requirements. This includes writing, coding, testing, and analyzing software programs and applications. The Programmer Analyst will also research, design, document, and modify software specifications in existing systems. This role will participate in decisions concerning future system development, recommend new software development tools, and help end users with questions or problems as they arise.

## Essential Duties and Responsibilities

The Senior Programmer Analyst will perform specific tasks like the following:

- Collaborate with developers, programmers, and designers to conceptualize and develop new software programs and applications.
- Collaborate with network administrators, systems analysts, and software engineers to assist in resolving problems with software products and company software systems.
- Analyze and assess existing business systems and procedures.
- Assist in the definition, development, and documentation of the business requirements, objectives, deliverables, and specifications of software on a project-by-project basis in collaboration with internal users and departments.

- Assist in defining software development project plans, including scoping, scheduling, and implementation.
- Research, identify, analyze, and fulfill requirements of internal and external program users.
- Write, translate, and code software programs and applications according to specifications.
- Write programming scripts to enhance functionality and performance of company applications.
- Design, run, and monitor software performance tests on new and existing programs for the purposes of correcting errors, isolating areas for improvement, and general debugging.
- Administer critical analysis of test results and deliver solutions to problem areas.
- Generate statistics and write reports for management and team members on the status of the programming process.
- Develop and maintain documentation of program requirements and specifications.
- Train end users to operate new or modified programs.
- Research emerging application development software, languages, and standards to inform future procurement and development efforts.
- Collaborate with vendors for efficient implementation of new software products and systems, and for resolution of any adaptation issues, as directed by the Business Systems Manager.
- Recommend, schedule, and perform software improvements and upgrades, as directed by the Business Systems Manager
- Install software products for end users.

### **Qualifications**

- Bachelor's Degree in Computer Science or related field
- At least ten years' experience designing, developing, implementing, and maintaining ERP systems.
- Extensive experience with the JD Edwards OneWorld or Enterprise One version 9.2, in an AS/400 iSeries environment
- Experience with the following modules: Inventory Management, Manufacturing, Order Processing, Advanced Warehousing, and Advanced Transportation.
- Comprehensive design, development, and maintenance experience with JD Edwards OneWorld Development Tools and AS/400 DB2
- Working technical knowledge of programming languages, including C++, AS/400 RPGIV, and/or Java
- Database and operating systems experience with AS/400
- Hands-on experience developing test cases and test plans
- Hands-on software troubleshooting experience
- Ability to travel infrequently
- Ability to communicate effectively with non-technical staff and with members of interdisciplinary teams
- Ability to be flexible and adapt to learning and understanding new technologies
- Knowledge of applicable data privacy practices and laws
- Strong written, oral, and interpersonal communication skills
- Ability to conduct research into software-related issues and products
- Highly self-motivated and self-directed
- Keen attention to detail
- Proven analytical and problem-solving abilities
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Experience working both independently and in a team-oriented, collaborative environment

### **Physical Demands/Essential Functions**

- Prolonged periods sitting at a desk and working on a computer in an open office environment.

- Must be able to lift up to 15 pounds at times.

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*Whenever possible, Mizuno USA, Inc. strives to promote from within if the skills and necessary qualifications meet the requirements for the position. Internal and external candidates will be considered for the position and the best candidate will be hired.*

*Mizuno USA, Inc. is an Equal Opportunity Employer: All qualified applicants will receive consideration for employment and will not be discriminated against based on their race, gender, disability, veteran status or other protected classification.*

EOE M/F/D/V

Visit <https://www.careers-mizunousa.com/jobs> to apply, or send your resume and cover letter to [mizunocareers@mizunousa.com](mailto:mizunocareers@mizunousa.com) and include the Job Title in the Subject line.