

Job Posting

Jr. Programmer

Reports to: Senior Programmer Analyst

About Mizuno

It is the responsibility of every Mizuno USA teammate to champion our Mission and commitment to one another and athletes everywhere as they strive for ultimate achievement at every level of competition. Are you a competitor driven by overcoming extraordinary challenges? Are you motivated by being a critical team member versus a limited role player? Do you aspire to make a difference with a brand that strives to do more in the communities in which we serve?

If so, then Mizuno USA team is recruiting top draft picks and free agents to transform the challenger brand that is Mizuno! Let us know if you're game ready!

Summary

The Programmer Analyst's role is to write, code, test, and analyze software programs and applications. This includes researching, designing, documenting, and modifying software specifications throughout the production life cycle. The Programmer Analyst will also analyze and amend software errors in a timely and accurate fashion, and provide status reports where required.

Other Qualifications

- Bachelor's Degree in the field of computer science or software engineering, and [3] years equivalent work experience.
- Experience with the following modules is necessary: Inventory Management, Manufacturing, Order Processing, Advanced Warehousing, and Advanced Transportation.
- Comprehensive design, development, and maintenance knowledge and experience with J.D. Edwards One World/EnterpriseOne Development Tools in an AS/400 iSeries environment.
- Familiarity with the following languages a plus: AS/400 CL, AS/400 RPGIV, Java and C/C++
- Working technical knowledge of programming languages, including C++, AS/400 RPG, C++, and/or Java.
- Able to communicate effectively with non-technical staff and with members of interdisciplinary teams.
- Database and operating systems experience with [AS/400].
- Hands-on software troubleshooting experience
- Hands-on experience developing test cases and test plans
- Flexible and adaptable in regards to learning and understanding new technologies.
- Knowledge of applicable data privacy practices and laws.
- Strong written and oral communication skills.
- Strong interpersonal skills.
- Highly logical.
- Technically proficient.
- Highly self-motivated and directed.

- Keen attention to detail.
- Proven analytical and problem-solving abilities.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Experience working both independently and in a team-oriented, collaborative environment.
- Some travel required.

Work Conditions

- Overtime hours may be required to meet project deadlines.
- Sitting for extended periods of time.
- Dexterity of hands and fingers to operate a computer keyboard, mouse, and other devices.
- Some travel may be required for the purpose of off-site software installation.

Essential Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Develop, analyze, and design new software programs and applications as directed by the Business Systems Manager.
- Assist in the preparation and documentation of program requirements and specifications.
- Research and document requirements of program users
- Consistently write, translate, code, and develop software enhancements and program modifications for existing applications.
- Run and monitor software performance tests on new and existing programs for the purposes of correcting errors, isolating areas for improvement, and general debugging.
- Assist Business Systems Manager in the critical analysis of test results and deliver solutions to problem areas.
- Prepare and write reports for team members on the status of the programming process.
- Assist in the development and maintenance of user manuals and guidelines.
- Install software products for end users as required.
- Write programming scripts to enhance functionality and/or appearance of company applications as necessary..
- Assist in research on emerging application development software products, languages, and standards in support of procurement and development efforts.
- Schedule, and perform software improvements and upgrades as directed by the Business Systems Manager.
- Work with network administrators, systems analysts, and software engineers to assist in resolving problems with software products or company software systems.
- Liaise with vendors for efficient implementation of new software products or systems and for resolution of any adaptation issues.

Whenever possible, Mizuno USA, Inc. strives to promote from within if the skills and necessary qualifications meet the requirements for the position. Internal and external candidates will be considered for the position and the best candidate will be hired.

Mizuno USA, Inc. is an Equal Opportunity Employer: All qualified applicants will receive consideration for employment and will not be discriminated against

based on their race, gender, disability, veteran status or other protected classification.

EOE M/F/D/V